

Construction of an Immigrant Integration Composite Indicator through the Partial Least Squares Structural Equation Model *K*-Means



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Abstract Integration is a multidimensional process, which can take place in different ways and at different times in relation to each of the single economic, social, cultural, and political dimensions. Hence, examining every single dimension is important as well as building composite indexes simultaneously inclusive of all dimensions in order to obtain a complete description of a complex phenomenon and to convey a coherent set of information. In this paper, we aim at building an immigrant integration composite indicator (IICI), able to measure the different aspects related to integration such as employment, education, social inclusion, active citizenship, and on the basis of which to simultaneously classify territorial areas such as European regions. For this application, the data collected in 274 European regions from the European Social Survey (ESS), Round 8, on immigration have been used.

1 Introduction

The immigrants' integration is a multidimensional process implying many economic, social, cultural, and political issues. This process is carried out according to several steps and in different conditions determining continuous redefinition of accomplishment outcomes. In fact, each single dimension, diachronically positioned over time, generates different integration levels. Hence, examining each single dimension is important as well as building composite indexes simultaneously comprehensive of all dimensions in order to obtain a complete description of a complex phenomenon and to convey a suitable set of information.

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21 According to the literature Entzinger (2000), Entzinger and Biezeveld (2003),
22 the concept of integration can be broken down into different dimensions. Firstly,
23 the socioeconomic dimension refers to housing conditions, work conditions, and
24 income. The legal-political dimension takes into account the theme of citizenship
25 and the rights of political participation, from the freedom of association to the voting
26 right, which in some countries can be used at local government elections even without
27 having achieved the citizenship status of the host country. Finally, the cultural and
28 social dimension considers several elements, among which are knowledge of the
29 language (Vermeulen 2004), free times activities, and access to information.

30 Due to the multidimensional nature of the integration concept, many studies under-
31 line the difficulty to identify core indicators (Ager and Eyber 2002; Strang et al.
32 2003) able to measure the integration level taking into account each dimension and
33 subdimension of the integration concept (Cesareo and Blangiardo 2009). The fac-
34 tors more strictly connected to the host country approach toward migrants and also
35 those related to country's socioeconomic conditions affect migrant integration (Di
36 Bartolomeo et al. 2015) both at the local and regional levels (OECD 2018).

37 In this paper, we aim at providing a methodological proposal to build an immigrant
38 integration composite indicator (IICI), able to measure the different aspects related
39 to integration such as employment, education, social inclusion, and active citizenship
40 and by which simultaneously to classify territorial areas (OECD 2008). With this in
41 mind, we analyze the data collected in 274 European regions from European Social
42 Survey (ESS), Round 8, by the structural equation modeling estimated via partial
43 least squares (PLS-SEM) approach introduced by Lohmoller (1989) and developed
44 by Tenenhaus et al. (2005).

45 In particular, we perform a simultaneous nonhierarchical clustering and partial
46 least squares modeling, named partial least squares structural equation model k -
47 means (PLS-SEM-KM), recently proposed by Fordellone and Vichi (2018), in order
48 to obtain an immigrant integration composite indicator (IICI) and a clustering of the
49 European regions.

50 Differently from the PLS-SEM methods, PLS-SEM-KM mainly focuses on the
51 homogeneity between and within clusters of regions derived by a unique structural
52 measurement model on immigrant integration. Thus, this study aims at both segment-
53 ing the immigrant population and simultaneously identifying the structural (i.e., the
54 latent dimensions explaining the immigrants' integration) and measurement rela-
55 tions (i.e., the observed variables employed to build the latent dimensions) which
56 have produced the segmentation among European regions grouped for immigrants'
57 integration level.

58 The paper is structured as follows: in Sect. 2, a brief background on the PLS-SEM
59 notation is provided. In Sect. 3, the PLS-SEM-KM model is presented; in Sect. 4,
60 using the ESS data, the results obtained by IICI construction are shown.

61 2 Background Methods

62 2.1 Notation

63 Partial Least Squares (PLS) methodologies are algorithmic tools with analytic
64 properties aiming at solving problems connected with stringent assumptions on data,
65 e.g., distributional assumptions that are hard to meet in real life (Tenenhaus et al.
66 2005). Tenenhaus et al. try to better clarify the terminology used in the PLS field
67 through a relevant review of the literature, focusing the attention on the Structural
68 Equation Models standpoint.

69 Before showing the modeling details, the notation and terminology used in this
70 paper are here presented to allow the reader to easily follow the subsequent formal-
71 izations and algebraic elaborations:

n, J	# of:	Observations, MVs
H, L, P	# of:	Exogenous LVs, endogenous LVs, LVs ($P = H + L$)
K	# of:	Clusters
Ξ	$n \times H$	Exogenous LVs matrix
\mathbf{H}	$n \times L$	Endogenous LVs matrix
\mathbf{Y}	$n \times P$	Scores matrix ($\mathbf{Y} = [\Xi, \mathbf{H}]$)
Γ	$L \times H$	Path coefficients matrix of the exogenous LVs
\mathbf{B}	$L \times L$	Path coefficients matrix of the endogenous LVs
\mathbf{Z}	$n \times L$	Errors matrix of the endogenous LVs
\mathbf{X}	$n \times J$	Data matrix
\mathbf{E}	$n \times J$	Errors matrix of the data
Λ_H	$J \times H$	Loadings matrix of the exogenous LVs
Λ_L	$J \times L$	Loadings matrix of the endogenous LVs
Λ	$J \times P$	Loadings matrix ($\Lambda = [\Lambda_H, \Lambda_L]$)
\mathbf{T}	$n \times H$	Errors matrix of the exogenous LVs
Δ	$n \times L$	Errors matrix of the endogenous LVs
\mathbf{U}	$n \times K$	Membership matrix (binary and row stochastic)

73 Usually, a PLS-SEM (called also PLS-PM, i.e., PLS path model) consists in a
74 combination of two models:

- 75 • a structural model (or inner model) that specifies the relationships among latent
76 variables (LVs). In this context, an LV is an unobservable variable (i.e., connected
77 with a theoretical construct) indirectly described by a block of observable variables
78 which are called manifest variables (MVs);
- 79 • a measurement model (or outer model) that relates the MVs to their LVs.

80 **2.2 Structural Model**

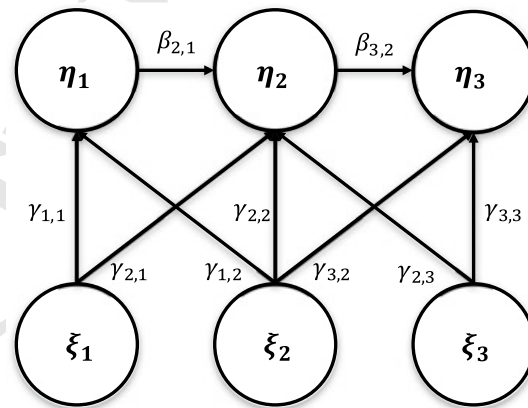
81 Let \mathbf{X} be an $n \times J$ data matrix, with P endogenous and exogenous latent variables
 82 ($P \leq J$), let \mathbf{H} be the $n \times L$ matrix of the endogenous LVs with generic element $\eta_{i,l}$,
 83 and let $\mathbf{\Xi}$ be the $n \times H$ matrix of the exogenous LVs with generic element $\xi_{i,h}$; the
 84 structural model is a causality model that relates the P LVs to each other through a
 85 set of linear equations (Vinzi et al. 2010). In matrix form:

86
$$\mathbf{H} = \mathbf{H}\mathbf{B}^T + \mathbf{\Xi}\mathbf{\Gamma}^T + \mathbf{Z} \quad (1)$$

87 where \mathbf{B} is the $L \times L$ matrix of the path coefficients $\beta_{l,l}$ associated with the endoge-
 88 nous latent variables; $\mathbf{\Gamma}$ is the $L \times H$ matrix of the path coefficients $\gamma_{l,h}$ associated
 89 with the exogenous latent variables; \mathbf{Z} is the $n \times L$ matrix of the residual terms $\zeta_{i,l}$.

90 **Example 1** An example of structural model is shown in Fig. 1.

Fig. 1 Example of structural model with three endogenous LVs and three exogenous LVs



91 2.3 Measurement Model

92 In PLS-SEM, unlike the traditional SEM approach, there are two ways to relate MVs
 93 to their LVs: reflective and formative ways (Diamantopoulos and Winklhofer 2001;
 94 Tenenhaus et al. 2005). In the reflective way, it is supposed that each MV reflects its
 95 LV, i.e., the observed variables are considered as the effect of the latent construct; a
 96 reflective measurement model can be written in matrix form as

$$\begin{aligned}
 \mathbf{X} &= \mathbf{Y}\Lambda^T + \mathbf{E} \\
 &= [\mathbf{\Xi} \mathbf{H}] \begin{bmatrix} \Lambda_H^T \\ \Lambda_L^T \end{bmatrix} + \mathbf{E} \\
 &= \mathbf{\Xi}\Lambda_H^T + \mathbf{H}\Lambda_L^T + \mathbf{E}
 \end{aligned}
 \tag{2}$$

98 where Λ_H is the $J \times H$ loadings matrix of the exogenous latent constructs with
 99 generic element $\lambda_{j,h}$; Λ_L is the $J \times L$ loadings matrix of the endogenous latent
 100 constructs with generic element $\lambda_{j,l}$; \mathbf{E} is the $n \times J$ residuals matrix with element
 101 $\epsilon_{i,j}$, which have zero mean and are uncorrelated with $\xi_{i,h}$ and $\eta_{i,l}$. Then, the reflective
 102 way implies that each MV is related to its LV by a set of simple regression models
 103 with coefficients $\lambda_{j,l}$.

104 Conversely, in the formative way each MV is supposed to be *forming* its LV, i.e.,
 105 the observed variables are considered as the cause of the latent construct. Formally,
 106 for an exogenous latent construct, the model can be written as

$$\mathbf{\Xi} = \mathbf{X}\Lambda_H + \mathbf{T}
 \tag{3}$$

108 whereas, for endogenous latent construct the model can be written as

$$\mathbf{H} = \mathbf{X}\Lambda_L + \Delta
 \tag{4}$$

110 where \mathbf{T} and Δ are, respectively, the $n \times H$ and $n \times L$ errors matrices with elements
 111 $\tau_{i,h}$ and $\delta_{i,l}$, which have zero mean and are uncorrelated with $x_{i,j}$. Then, the formative
 112 way implies that each MV is related to its LV by a multiple regression model with
 113 coefficients λ s.

114 **Example 2** In Fig. 2, two examples of PLS-SEM with three latent constructs (η_1 , ξ_1 ,
 115 and ξ_2) and six observed variables (x_1 , x_2 , x_3 , x_4 , x_5 , and x_6) are shown. In particular,
 116 there are two exogenous LVs (ξ_1 and ξ_2) and one endogenous LV (η_1). The MVs are
 117 related to their LVs in reflective way (left plot) and formative way (right plot).

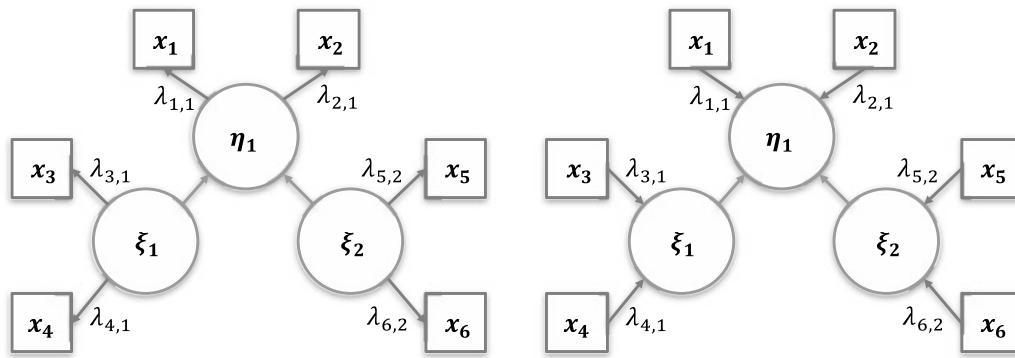


Fig. 2 Two examples of PLS path model with three LVs and six MVs: reflective measurement models (left) and formative measurement models (right)

3 Partial Least Squares K -Means

118

119 Given the $n \times J$ data matrix \mathbf{X} , the $n \times K$ membership matrix \mathbf{U} , the $K \times J$ centroids
 120 matrix \mathbf{C} , the $J \times P$ loadings matrix $\Lambda = [\Lambda_H, \Lambda_L]$, and the errors matrices \mathbf{Z}
 121 ($n \times L$) and \mathbf{E} ($n \times J$), the partial least squares structural equation model k -means
 122 (PLS-SEM-KM) model can be written as follows (Fordellone and Vichi 2018):

$$\begin{aligned}
 \mathbf{H} &= \mathbf{H}\mathbf{B}^T + \Xi\Gamma^T + \mathbf{Z} \\
 \mathbf{X} &= \mathbf{Y}\Lambda^T + \mathbf{E} = \Xi\Lambda_H^T + \mathbf{H}\Lambda_L^T + \mathbf{E} \\
 \mathbf{X} &= \mathbf{U}\mathbf{C}\Lambda^T + \mathbf{E} = \mathbf{U}\mathbf{C}\Lambda_H\Lambda_H^T + \mathbf{U}\mathbf{C}\Lambda_L\Lambda_L^T + \mathbf{E},
 \end{aligned}
 \tag{5}$$

124 subject to constraints: (i) $\Lambda^T\Lambda = \mathbf{I}$; and (ii) $\mathbf{U} \in \{0, 1\}$, $\mathbf{U}\mathbf{1}_K = \mathbf{1}_n$. Thus, the PLS-
 125 SEM-KM model includes the PLS and the clustering equations (i.e., $\mathbf{X} = \mathbf{U}\mathbf{C}$ and
 126 then, $\mathbf{Y} = \mathbf{X}\Lambda$ becomes $\mathbf{Y} = \mathbf{U}\mathbf{C}\Lambda$). The PLS-SEM-KM algorithm is composed by
 127 the following steps:

Algorithm 1 PLS-SEM-KM algorithm

- 1: Initialize $\Lambda = \mathbf{D}_\Lambda$;
Choose K through the *gap method* applied on scores matrix $\mathbf{Y} = \mathbf{X}\Lambda$;
 $\omega = 10^{-12}$, iter=0, maxiter=300;
- 2: Random generate the memberships matrix \mathbf{U} ;
Compute centers matrix $\mathbf{C} = (\mathbf{U}^T \mathbf{U})^{-1} \mathbf{U}^T \mathbf{X}$;
Compute latent scores matrix $\mathbf{Y} = \mathbf{U}\mathbf{C}\Lambda$;
- 3: iter=iter+1;

Inner approximation

- 4: Estimate covariance matrix $\Sigma_Y = n^{-1} \mathbf{Y}^T \mathbf{J} \mathbf{Y}$ (with $\mathbf{J} = \mathbf{I}_n^{-1} \mathbf{1} \mathbf{1}^T$);
- 5: Compute inner weights $\mathbf{W} = \mathbf{D}_B \otimes \Sigma_Y$;
- 6: Estimate new scores $\mathbf{Y}_W = \mathbf{Y}\mathbf{W}$;

Outer approximation

- 7: Update $\Lambda \rightarrow \Lambda_n = \mathbf{C}^T \mathbf{U}^T \mathbf{Y}_W (\mathbf{Y}_W^T \mathbf{Y}_W)^{-1}$; (Reflective way)
 $\rightarrow \Lambda_n = (\mathbf{C}^T \mathbf{U}^T \mathbf{U} \mathbf{C})^{-1} \mathbf{C}^T \mathbf{U}^T \mathbf{Y}_W$; (Formative way)
- 8: Update $\mathbf{U} \rightarrow \underset{\mathbf{U}}{\operatorname{argmin}} \|\mathbf{X} - \mathbf{U}\mathbf{C}\Lambda_n\|_F^2$,
subject to $\Lambda_n^T \Lambda_n = \mathbf{I}_P$, $\mathbf{U} = \{0, 1\}$, $\mathbf{U}\mathbf{1}_K = \mathbf{1}_n$;
- 9: Compute new centers $\mathbf{C}_n = (\mathbf{U}^T \mathbf{U})^{-1} \mathbf{U}^T \mathbf{X}$;

Stopping rule

- 10: Update $K \rightarrow K_n$ through the *gap method* applied on scores matrix $\mathbf{Y} = \mathbf{U}\mathbf{C}_n\Lambda_n$
- 11: if $K_n \neq K$
go to step 2
- 12: else
- 13: if $\|\mathbf{C}\Lambda - \mathbf{C}_n\Lambda_n\|_F^2 > \omega$ & iter < maxiter, $\mathbf{C} = \mathbf{C}_n$, $\Lambda = \Lambda_n$;
repeat step 3-12;
- 14: else
exit loop 3-12;
- 15: end if
- 16: end if

Path coefficients estimation

- 17: for $l = 1$ to L do
- 18: for $h = 1$ to H do
- 19: Compute $\mathbf{Y}_{h*} = \mathbf{X}\Lambda_{h*}$
- 20: Compute $\mathbf{Y}_{l*} = \mathbf{X}\Lambda_{l*}$
- 21: Compute $\Gamma = (\mathbf{Y}_{h*}^T \mathbf{Y}_{h*})^{-1} \mathbf{Y}_{h*}^T \mathbf{Y}_{l*}$
- 22: Compute $\mathbf{B} = (\mathbf{Y}_{l*}^T \mathbf{Y}_{l*})^{-1} \mathbf{Y}_{l*}^T \mathbf{Y}_{h*}$
- 23: end for
- 24: end for

128 PLS-SEM-KM algorithm is based on the simultaneous optimization of PLS-SEM
 129 and reduced k-means (De Soete and Carroll 1994), where centroids of clusters are
 130 located in the reduced space of the LVs, thus, ensuring the optimal partition of the
 131 statistical units on the best latent hyperplane defined by the structural/measurement
 132 relations estimated by the prespecified model. The input parameters are the $n \times J$
 133 standardized data matrix \mathbf{X} ; the $J \times P$ design matrix of the measurement model \mathbf{D}_Λ ,
 134 with binary elements equal to 1 if an MV is associated with an LV and 0 otherwise; the
 135 $P \times P$ path design matrix of the structural model \mathbf{D}_B , with binary elements equal to
 136 1 if a latent exogenous or endogenous variable explains a latent endogenous variable
 137 and 0 otherwise. Matrix \mathbf{D}_B is symmetrized.

138 Moreover, a different approach to select the optimal number of segments K is
 139 provided. In fact, PLS-SEM-KM algorithm includes the optimal K selection through
 140 the gap statistics proposed by Tibshirani et al. (2001). This statistics is embedded
 141 in the algorithm for estimating simultaneously the number of clusters together with
 142 PLS-SEM. In fact, the *gap method* may be applicable to any model-based clustering
 143 approach without restrictive assumptions on the scores distribution and therefore, is
 144 a valid method to be included in our methodology.

145 \mathbf{Y}_h is the h th exogenous latent score and \mathbf{Y}_l is the l th endogenous latent score; the
 146 symbol \otimes indicates here the element-wise product of two matrices, while $*$ indicates
 147 the adjacent latent scores matrix, i.e., the set of latent scores that are related to the \mathbf{Y}_h
 148 or \mathbf{Y}_l . The PLS-SEM-KM algorithm is a development of the Wold's original algo-
 149 rithm used to the PLS-SEM estimate in Lohmoller (1989). As you can see from the
 150 step 7 of the algorithm (i.e., in the loadings estimation), the method is performed for
 151 both reflective measurement models and formative measurement models. \mathbf{U} matrix is
 152 optimized row by row solving an assignment problem through the objective function
 153 in the step 8 of the algorithm.

154 Therefore, the algorithm produces a matrix \mathbf{U} of the segments assignment and a
 155 matrix \mathbf{C} of centroids with a unique common measurement and structural model coef-
 156 ficients. However, researchers that wish determining segment specific measurement
 157 and structural model coefficients can apply group-specific PLS-SEM analysis. The
 158 unique measurement and structural model coefficients are interpreted as a consensus
 159 of the segment-specific coefficients.

160 The proposed methodology shows some important advantages with respect to the
 161 other proposed approaches for both cluster analysis and composite indicator con-
 162 struction: firstly, it is a simultaneous approach that identifies the best homogenous
 163 partition of the objects represented by the best causal relationships among latent
 164 and observed variables. Then, unlike a sequential approach, the identified partition
 165 is dependent on the prespecified composite-based (i.e., causal) relationships; more-
 166 over, distributional assumptions are not requested for the PLS-SEM-KM application
 167 (Fordellone and Vichi 2018), this because it uses a partial least squares (PLS) method-
 168 ology that, unlike the covariance structure approach (CSA), is insensitive to the data
 169 distributional assumptions.

170 4 From Data to Results for IICI

171 The data used for the construction of the immigrant integration composite indicator
 172 (IICI) construction derive from the eighth iteration of the survey for ESS. Until now
 173 are available 18 of the 24 countries, which undertook fieldwork in 2016. Table 1
 174 shows the principal topics included in ESS data.

Table 1 Topics and items of ESS survey

Items	Topic
Core A1–A6	Media use; internet use; social trust
Core B1–B43	Politics, including political interest, trust, electoral and other forms of participation, party allegiance, sociopolitical orientations immigration
Core C1–C44	Subjective well-being, social exclusion, crime, religion, perceived discrimination, national and ethnic identity, test questions (Sect. I), refugees
Core D1–D32	Climate change and energy, including attitudes, perceptions module and policy preferences
Core E1–E42	Welfare, including attitudes toward welfare provision, size of module claimant groups, attitudes toward service delivery and likely future dependence on welfare, vote intention in EU referendum
Core F1–F61	Sociodemographic profile, including household composition, sex, age, marital status, type of area, education and occupation, partner, parents, union membership, income and ancestry
Core Section H	Human values scale
Core Section I	Test questions

Table 2 Path coefficients estimated by PLS-SEM-KM

	Estimate	Std. error	<i>t</i> -value	Pr(> <i>t</i>)
(Intercept)	0.149	0.029	5.148	0.000
Politics	0.875	0.016	56.445	0.000
Economics	-0.215	0.029	-7.420	0.000
Social	0.211	0.022	9.385	0.000
Cultural	-0.383	0.022	-17.524	0.000
Crime	0.204	0.030	6.827	0.000
Religion	-0.185	0.019	-9.687	0.000
Structural	-0.046	0.012	-3.736	0.000
Household	-0.154	0.016	-9.743	0.000
Employment	0.216	0.013	16.211	0.000

F-statistic: 3756 on 9 and 264 DF (*p*-value = 0.000) $R^2 = 0.8823$, $R^2_{adj} = 0.882$

175 After data aggregation, our data set is composed of 274 regions of the 18 countries
 176 and 64 Likert scale variables, defining the following 9 dimensions, i.e., *politics* with
 177 19 MVs, *economics* with 2 MVs, *social* with 2 MVs, *cultural* with 2 MVs, *crime*
 178 with 2 MVs, *religion* with 2 MVs, *structural* with 11 MVs, *household* with 9 MVs,
 179 and *employment* with 15 MVs.

180 The application of the PLS-SEM-KM model has detected a number of clusters
 181 $K = 5$ obtaining the estimates of the path coefficients shown in Table 2.

182 The estimates reported in Table 2 show an overall good performance of the model
 183 both in terms of path coefficients (i.e., all the estimated coefficients are statistically
 184 significant) and in terms of explained deviance (i.e., high R^2 values). Observing the
 185 single coefficients, we can see that more remarkable significant effect on IICI is
 186 given by the *politics* (0.875) and *cultural* (-0.383) constructs. In contrast, a very
 187 low impact on IICI is given by the *structural* dimension (-0.046), which includes
 188 important demographic features of the respondents, followed by *household* (-0.154)
 189 and *religion* (-0.185) constructs together with *economics* (-0.215), *social* (0.211),
 190 *crime perception* (0.204), and *employment* (0.216) dimensions.

191 Figure 3 shows the loading estimates obtained for each latent dimension.

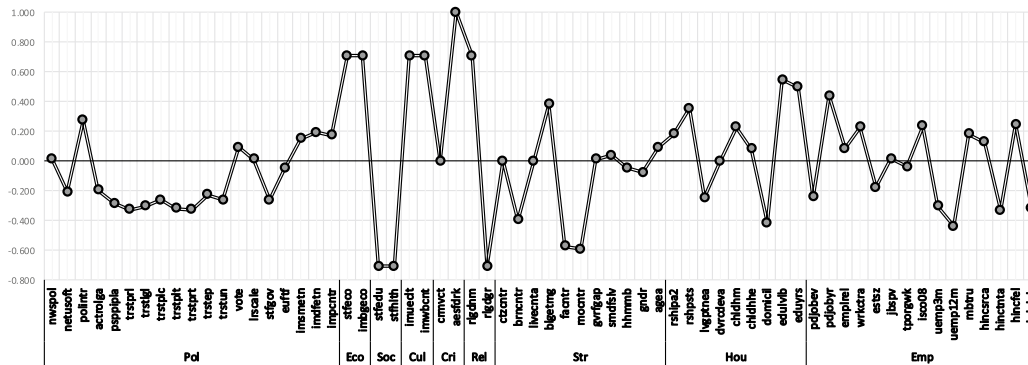


Fig. 3 Loadings estimates for each latent dimension

192 Figure 4 shows the cluster distributions on the 10 estimated latent scores (i.e.,
 193 including also the composite indicator), while in Fig. 5 a geographical representation
 194 of the obtained clusters is shown. Note that the size of the 5 clusters comprising the
 195 identified partitions are 52, 46, 74, 39, and 63, respectively. In the representation of
 196 the loadings, we have used the official labels of the 64 MVs which we have selected
 197 for the definition of latent dimensions.¹

Author Proof

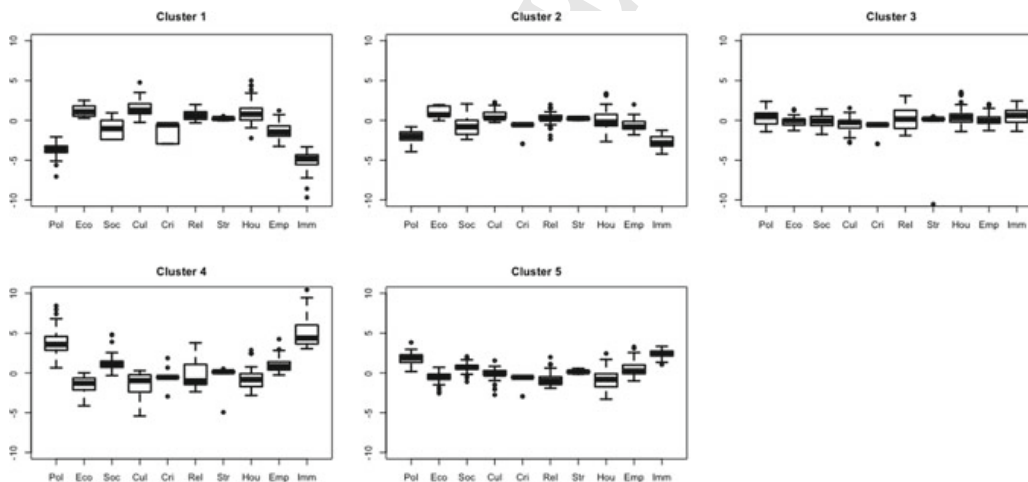


Fig. 4 Clusters distribution on the all latent constructs

¹For more details on the selected MVs, you can see the official ESS website: <http://www.europeansocialsurvey.org/about/news/essnews0038.html>.

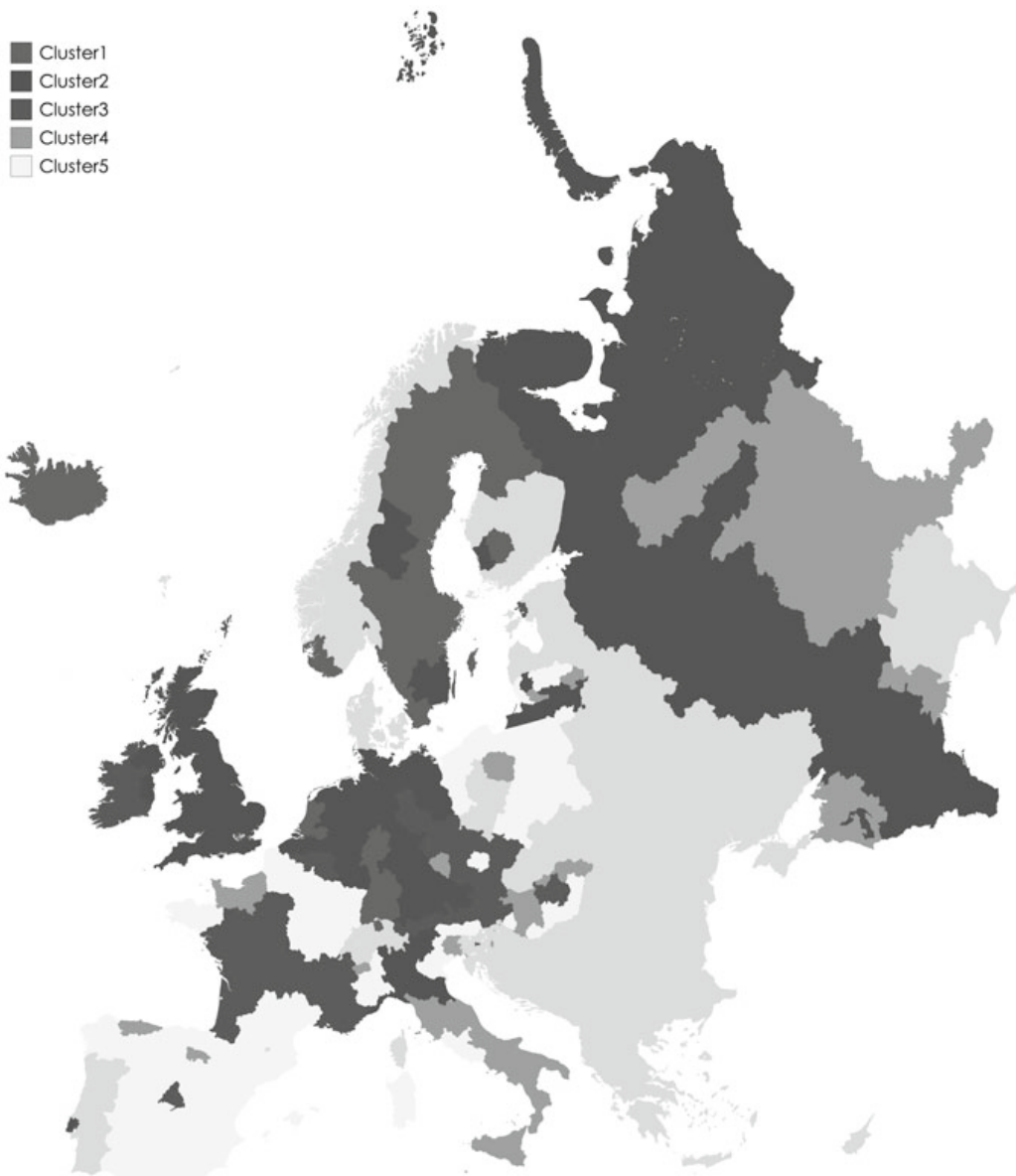


Fig. 5 Geographical representation of the clusters

198 From the cluster distributions in Fig. 4, we can note that the first and the fourth
 199 cluster are very discriminant of the immigrant integration level, because the IICI
 200 values are very low and very high, respectively. Moreover, we can also note that
 201 the political dimension has a very hard impact on the immigrant integration. So, the
 202 lower the IICI, the lower the political factor level is in the cluster 1. On the contrary,
 203 in the cluster 4 a high level of political dimension is related to a high level of the
 204 composite indicator.

205 The results obtained by employing the PLS-SEM-KM method show a reliable
 206 classification structure of 274 regions of 18 European countries where the level of
 207 immigrant integration is different for 4 clusters of regions.

208 The more discriminant ability of the 9 exogenous latent variables and also of
 209 the composite indicator (IICI) allows efficiently mapping overall the more northern
 210 regions in a cluster where the lowest values of the indicator represent a low level
 211 of immigrant integration while in the cluster 4, most of the southern and eastern
 212 regions are more discriminated on the basis of high values of the composite indicator
 213 for a higher level of immigrant integration. The effect of the political participation
 214 dimension is affecting the most both the classification of regions and the composite
 215 indicator building, assuming the same trend, thus, in each cluster: the higher/lower
 216 the level of political participation, the higher/lower the level of immigrant integration
 217 is in the European regions.

218 5 Conclusive Remarks

219 This work, employing the PLS-SEM methodology where SEM is estimated by PLS, is
 220 focused on the building of an integration composite indicator (IICI), in Europe. With
 221 this aim, we use a simultaneous PLS-SEM-KM approach introduced by Fordellone
 222 and Vichi (2018) (PLS-SEM-KM).

223 The results show a good performance of the global model, especially for the immi-
 224 grant integration profile. Moreover, the conjoined clustering model defines partitions
 225 that add relevant information on the countries' features involved in the immigrant
 226 integration issue.

227 In our opinion, by employing composite indicators to measure a complex phe-
 228 nomenon like immigrant integration, an international comparative approach can help
 229 to focus and target nationally and locally immigrant integration policies.

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